



Managed by Surat Education Society Sheth C. D. Barfiwala College of Commerce

(Affiliated to Veer Narmad South Gujarat University, Surat)

Sahyog society, Sumul Dairy Road, Surat. 395008, Phone : 0261-2537752

Website :- <https://barfiwalacollegesurat.ac.in/>

ISO 9001:2015 Certified ISO 14001:2015 Certified

Zero Tolerance Policy towards Sexual Harassment, Anti –Raging.

Sheth C. D. Barfiwala College of Commerce abides with the rules established by statutory/regulatory bodies for the prompt resolution of student /staff complaints, including situations of sexual harassment and ragging. The college does a good job of upholding the Code of Conduct, which requires students and staff to act in a dignified and disciplined manner both within and outside of the college campus.

POLICIES AND MECHANISM FOR ZERO TOLERANCE

Sheth C. D. Barfiwala College of Commerce has a clear policy and procedure for promptly resolving student /Staff complaints, including situations of sexual harassment and ragging.

1. Zero Tolerance Policy against Sexual Harassment

Sheth C. D. Barfiwala College of Commerce supports a policy of zero tolerance for sexual harassment. We adhere to University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of women Employees and students in Higher Educational Institutions) Regulation 2015, Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and the National Commission for Women's policy and other applicable rules and regulations from time to time.

The College is committed for providing a sexually harassment-free environment because it cares about the safety and well-being of both its staff and students. All forms of unlawful sexual harassment are categorically prohibited by the College.

The student /staff desirous to make complaint for sexual harassment has option to file complaint offline, online. The case shall be treated as per the provisions of relevant act/ regulation.

2. Zero Tolerance Policy against Ragging:

Ragging is used to establish dominance among recently enrolled students or students who are in any other way viewed as junior or inferior by their other students.

C. D. Barfiwala College of Commerce supports a policy of zero tolerance for ragging. We adhere to UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institution, 2009,” and other rules and regulations applicable from time to time.



Students of Sheth C. D. Barfiwala College of Commerce have the option to file complaints offline, online, or through campus complaint boxes. The Anti Ragging Committee of the College resolves any complaints from students.

The college has a Anti-Ragging Committee that rigorously forbids ragging in any setting.



**PRINCIPAL
SHETH C. D. BARFIWALA
COLLEGE OF COMMERCE, SURAT**