

Yearly Status Report - 2018-2019

Part A			
Data of the Institution			
1. Name of the Institution	SHETH C D BARFIWALA COLLEGE OF COMMERCE		
Name of the head of the Institution	Dr. Heena Sunil Oza		
Designation	Principal		
Does the Institution function from own campus	Yes		
Phone no/Alternate Phone no.	912612537752		
Mobile no.	9737114382		
Registered Email	cdbcollegeiqac@gmail.com		
Alternate Email	principal.cdbcollege@gmail.com		
Address	Sahyog Society, Sumul Dairy Road, Surat		
City/Town	SURAT		
State/UT	Gujarat		
Pincode	395007		
2. Institutional Status			

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	Self financed and grant-in-aid
Name of the IQAC co-ordinator/Director	Prof. Priti Pandya
Phone no/Alternate Phone no.	919375992861
Mobile no.	9374714382
Registered Email	pspandya@gmail.com
Alternate Email	cdbcollege_surat@hotmail.com
3. Website Address	

Web-link of the AQAR: (Previous Academic Year)	<u>https://barfiwalacollegesurat.ac.in/</u> agar/
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	<u>https://barfiwalacollegesurat.ac.in/aca</u> <u>demic-calendar/</u>

5. Accrediation Details

Cycle	Grade	CGPA	Year of			dity
			Accrediation	Period From	Period To	
1	B++	2.77	2017	27-Nov-2017	26-Nov-2022	

6. Date of Establishment of IQAC

15-Jun-2011

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture					
Item /Title of the quality initiative by Date & Duration Number of participants/ beneficiaries IQAC					
Perspective plan	15-Jun-2018 365	2200			
Academic and Activity	15-Jun-2018	2200			

Calendar	365	
MOUs with Lakshya Institute- Fashion Designing	23-Jun-2018 365	2200
MOUs with Jewellery Designing Institute- Jewellery Designing	17-Jul-2018 365	2200
Student Feedback	15-Jun-2018 365	2200
RUSA Grant	15-Jun-2018 365	2200

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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency		Year of award with duration	Amount
NIL	NIL	NIL		2019 0	0
	No	o Files	Uploaded	!!!	
9. Whether composition NAAC guidelines:	test	Yes			
Upload latest notification	of formation of IQAC		<u>View Link</u>		
10. Number of IQAC meetings held during the year :			6		
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website			Yes		
Upload the minutes of meeting and action taken report			View Uploaded File		
	11. Whether IQAC received funding from any of the funding agency to support its activities during the year?				

12. Significant contributions made by IQAC during the current year(maximum five bullets)

Submission of Detailed Project Report to RUSA for Infrastructure development grant for Rs. 2 Crore

finalization of perspective plan for NAAC 2nd cycle and beyond

Academic Calendar plan & implementation

students satisfaction survey

various feedback and action taken

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
initiatives for external funding	submitted Infrastructure grant proposal to RUSA
monitoring of progress of quality initiatives	Numbers of IQAC meetings held during the year
MOUS	Classes sarted for Jewellery Designing and Fashion Designing courses
Academic and activities Calendar	Timely and smooth teachinglearning, Smooth conduct of Internal Evaluation, Timely submission of AISHE, Active participation of students in various extra curricular activities
capabilities enhancement	organized FDPs
capabilities enhancement for non teaching staff	Training organized

14. Whether AQAR was placed before statutory body ?	Yes
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Name of Statutory Body	Meeting Date
The Surat Education Society	25-May-2021
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2019

Date of Submission	25-Jan-2019		
17. Does the Institution have Management Information System ?	Yes		
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	Teacher management, Student management, fees management, reports, exam management		
Part B			

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Institutional has the mechanism for well planned curriculum delivery and documentation in place. The college is affiliated to Veer Narmad South Gujarat University, Surat which is a state university. The curriculum is framed by the Board of Studies. In faculty of commerce, there are Board of Commerce, Board of Accountancy, and there are also common board of studies for subjects of Economics, English, Gujarati and statistics. The IQAC prepares academic calendar in alignment with University academic calendar to ensure effective curriculum delivery. The academic calendar is prepared well in advance and revised if necessary from time to time. The requirement for teaching as well non teaching staff due to retirement/ resignation etc is identified and the recruitment of the staff is done well in time to ensure smooth conduct of classes. The Time table committee prepares the weekly time table for each division. The HODs in periodical departmental committee meetings instructs to prepare lesson plans and reviews it periodically to ensure the timely coverage of syllabus, continuous evaluation and semester end examinations. Remedial coaching is made for weaker students. The advanced learners are encouraged to participate in extra curricular activities.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year							
Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development		
NIL	NIL	Nil	0	NIL	NIL		
1.2 – Academic	Flexibility						
1.2.1 – New prog	rammes/courses intro	duced during the a	cademic year				
Program	mme/Course	Programme Specialization Dates of Introduction			Programme Specialization		roduction
	BCom	Advanced Accounting and Auditing		15/06	5/2018		
View Uploaded File							
1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.							
	grammes adopting CBCS	Programme Specialization		Date of implementation of CBCS/Elective Course System			
	BCom	Accountancy 12/06/2018			5/2018		

MCor	n	Acco	ountancy	1	2/06/2018						
1.2.3 – Students enroll	ed in Certificate/	Diploma Course	s introduced	during the year							
		Cer	tificate	Dip	loma Course						
Number of St	udents		0		0						
.3 – Curriculum Enr	ichment										
1.3.1 – Value-added courses imparting transferable and life skills offered during the year											
Value Added C	Courses	Date of	Introduction	Number o	f Students Enrolled						
Fashion Designing23/06/20189											
Jewellery Design 17/07/2018 3											
		<u>View Up</u>	loaded Fi	<u>.le</u>							
1.3.2 – Field Projects /	Internships unde	r taken during th	e year								
Project/Programme Title Programme Specialization No. of students enrolled for Field Projects / Internships Programme Specialization No. of students enrolled for Field											
Nil	1		NIL		0						
		No file	e uploade	d.							
.4 – Feedback Syste	em										
1.4.1 – Whether structu	ured feedback red	ceived from all th	e stakeholde	ers.							
Students				Yes							
Teachers				Yes							
Employers				Yes							
Alumni				Yes							
Parents				Yes							
1.4.2 – How the feedba maximum 500 words)	ack obtained is be	eing analyzed an	d utilized for	overall development o	f the institution?						
Feedback Obtained											
alumni, parents discussed in IQ periodical meet website. The fe	and employe AC and HODs ing Board of edback syste	r for curric are encourag Studies of m has been o	culum. The ged to reg universi offline fo	ers namely facul e feedback is an present the feed ty. Also its pub or various stake	alysed and bein back to lished on						
CRITERION II – TE	ACHING- LEAP	RNING AND E	VALUATIO	N							
2.1 – Student Enrolm	ent and Profile										
2.1.1 – Demand Ratio	during the year										
Name of the Programme	Programme Specializatio		er of seats ailable	Number of Application received	Students Enrolled						
BCom	Accounta (GIA)	ncy	750	750	630						
BCom	Accounta (SFI)	ncy	500	500	467						
MCom Commerce 80 80 58											
MCom	Commerc	ce	80	80	58						

	2.2.1 – Student - Full time teacher ratio (current year data)									
Year	YearNumber of students enrolled in the institution (UG)Number of students enrolled in the institution (PG)Number of fulltime teachers available in the institution teaching only UG coursesNumber of fulltime teachers available in the institution teaching only PG coursesNumber of fulltime teachers available in the institution teaching only PG courses									
2018 1097 58 21 0 21										
.3 – Teaching - Learning Process										
-	of teachers using lo		ching with Learning	Management Syst	ems (LMS), E-					
Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used					
21	21	7	14	14	4					
	View	File of ICT	Tools and reso	ources						
	<u>View Fil</u>	e of E-resour	ces and techni	lques used						
2 3 2 – Students me	entoring system ava	ailable in the institut	ion? Give details (maximum 500 word	ts)					
holistically evolved. Academic skills enhancement is the chief area of focus. However, the institution aims at an all round development of students with recognizing, training and skill development in other areas of personality development that can lead them to become entrepreneurs in their own right. The faculties themselves personally motivate the students to develop an aptitude for extra- curricular activities. Meetings are held to encourage the students to join extension activities as NSS, reflecting upon them the need and benefits of being a part of it. Faculties, themselves experts in various activities, draw out potentially talented students and encourage them to grow and flourish in various activities, also inviting established experts from society-trained artistes for enhancing the mentorship regularly offered by faculties remedial classes are regularly held for slow learners faculties are easy to approach for guidance even after working hours through e-Mails, Whatsapp or even a simple call. The teaching faculty staff room has open and easy access to students who are welcomed any time for consultation. The faculties entertain an extremely homely and warm outlook towards students and their difficulties. Regular student communication with faculties long after completion of studies bears witness to the warmth shared. The college has AOL center, Swami Vivekananda center conducting various activities that ensure spiritual development of students, as well as guiding them towards being more responsible, more responsive, better human beings and realizing the significance of enhancing and nurturing human values. Yoga, Pranayam, Meditation, etc. are taught as an aid to overcome anxiety, stress or depression. The essence of human values, reinforcing the necessity to lead useful living that contributes to personal, social, National and International positive impact is imbibed through the extension activities wherein students are motivated and prepared in developing leadership qualities aimed at creating positive im										
motivate the stud students to join Faculties, themse grow and flourish i the mentorship re easy to approach teaching faculty s The faculties ent student communi college has a development of human beings Meditation, etc. a reinforcing the positive impact developing leade create awarence	lents to develop an extension activities lves experts in vario n various activities, egularly offered by for guidance even staff room has open ertain an extremely ication with faculties AOL center, Swami students, as well a and realizing the si re taught as an aid necessity to lead us is imbibed through rship qualities aime ess in students to b	aptitude for extra-o as NSS, reflecting ous activities, draw also inviting establ faculties remedial c after working hours and easy access to homely and warm s long after complet Vivekananda cente s guiding them tow gnificance of enhar to overcome anxiet seful living that cont the extension activ d at creating positive e responsible toward	rs in their own right curricular activities. upon them the nee out potentially taler ished experts from lasses are regularly s through e-Mails, V o students who are outlook towards stu- tion of studies bears er conducting variou ards being more re- ncing and nurturing ty, stress or depress tributes to personal vities wherein stude ve impact to society rds their environme	The faculties them Meetings are held d and benefits of b ited students and e society-trained artis held for slow learn Vhatsapp or even a welcomed any time udents and their diff s witness to the wal us activities that en- sponsible, more res human values. You sion. The essence , social, National ar its are motivated a r at large. The NSS int and related issue	eas of personality nselves personality to encourage the eing a part of it. Incourage them to stes for enhancin hers faculties are a simple call. The for consultation ficulties. Regular rmth shared. The sure spiritual sponsive, better ga, Pranayam, of human values and International and prepared in program officers es, guiding and					
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institution

24.1 - Number of full time teachers appointed during the year No. of sanctioned positions No. of filled positions Vacant positions Positions filled during the current year No. of faculty with Ph.D 21 21 0 2 5 2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowships at State, National level from Government, recognised bodies during the year) Name of full time teachers receiving awards from state level, national level, international level Name of the award, fellowship, received from Government or recognized bodies N111 NIL Nill NIL NIL NIL No file uploaded. No file uploaded. Estimation of results during the year Fellowship, received from Government or recognized bodies 2.5.1 - Number of days from the date of semester-end/ year- end examination till the declaration of results during the year Date of declaration or results of semester-end/ year- end examination Feslowship, received from semitation BCom 1 Semester 22/04/2019 20/05/2019 BCom 2 Semester 22/04/2019 20/05/2019 MCom 3 Semester 22/04/2019 <td< th=""><th>2.4.1 - Number of full time teachers appointed during the year No. of sanctioned positions No. of filled positions Vacant positions Positions filled during the current year No. of faculty with Ph.D. 21 21 0 2 5 2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowships at State, Nationa ternational level from Government, recognised bodies during the year) Name of the award, recognised bodies during the year) Year of Award Name of full time teachers receiving awards from state level, national level, international level, international level, international level Designation Name of the award, fellowship, received from Government or recognized bodies Nill NIL NIL NII NIL NIL NIL No file uploaded. Semester 22/04/2019 Date of declaration or results during the year Programme Name Programme Code Semester 22/04/2019 20/05/2019 BCom 1 Semester 22/04/2019 20/05/2019 BCom 2 Semester 22/04/2019 10/06/2019 View Uploaded File View Uploaded File 22/04/2019 10/06/2019 Coording to university internal</th><th>2304</th><th></th><th></th><th>21</th><th></th><th></th><th>1:110</th></td<>	2.4.1 - Number of full time teachers appointed during the year No. of sanctioned positions No. of filled positions Vacant positions Positions filled during the current year No. of faculty with Ph.D. 21 21 0 2 5 2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowships at State, Nationa ternational level from Government, recognised bodies during the year) Name of the award, recognised bodies during the year) Year of Award Name of full time teachers receiving awards from state level, national level, international level, international level, international level Designation Name of the award, fellowship, received from Government or recognized bodies Nill NIL NIL NII NIL NIL NIL No file uploaded. Semester 22/04/2019 Date of declaration or results during the year Programme Name Programme Code Semester 22/04/2019 20/05/2019 BCom 1 Semester 22/04/2019 20/05/2019 BCom 2 Semester 22/04/2019 10/06/2019 View Uploaded File View Uploaded File 22/04/2019 10/06/2019 Coording to university internal	2304			21			1:110				
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BCom1Semester end examinationresults of semester- end/year- end examinationBCom1Semester22/04/201920/05/2019BCom2Semester22/04/201920/05/2019MCom3Semester22/04/201910/06/2019View Uploaded File2.5.2 - Reforms initiated on Continuous Internal Evaluation (CIE) system at the institutional level (250 words)• According to university internal Evaluation system, Internal test, unit wise assignments, attendance, quiz, group discussions etc are included in all subjects by the subject teacher as directed by head of the department at HOD meetings. All the records are submitted to the examination committee. Results are discussed in the parents meeting. Recommendations and suggestions are noted to be discussed at IQAC meetings for effective necessary implementation. Internal examinations answer-sheets are shown on demand for students to self assess and rectify errors in future. Students ranking first, second and third at internal and university exams are felicitated and offered cash rewards in a formal college function as the annual gathering, to motivate and encourage others. Faculties are at full liberty to work ingeniously on classroom practices while dealing with assignments so maximum student participation and	BCom1Semestersemester-end/year-end/examinationBCom1Semester22/04/201920/05/2019BCom2Semester22/04/201920/05/2019MCom3Semester22/04/201910/06/2019MCom3Semester22/04/201910/06/2019View Uploaded File2.5.2 - Reforms initiated on Continuous Internal Evaluation (CIE) system at the institutional level (250 words)• According to university internal Evaluation system, Internal test, unit wise assignments, attendance, quiz, group discussions etc are included in all subjects by the subject teacher as directed by head of the department at HOD meetings. All the records are submitted to the examination committee. Results are discussed at IQAC meetings for effective necessary implementation. Internal examinations answer-sheets are shown on demand for students to self assess and rectify errors in future. Students ranking first, second and third at internal and university exams are felicitated and offered cash rewards in a formal college function as the annual gathering, to motivate and encourage others. Faculties are at full liberty to work ingeniously on classroom practices while dealing with assignments so maximum student participation and skill enhancement may be realized.	2.5.1 – Number of days f he year	rom the date of se	emester-end/ ye	ear- end exa	amination till th	e declara	ation of results during				
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DUTTI CIMUNCOMONE MAY DE LEATINEU.	2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related mottors (250	<pre>subjects by the subject teacher as directed by head of the department at HOD meetings. All the records are submitted to the examination committee. Results are discussed in the parents meeting. Recommendations and suggestions are noted to be discussed at IQAC meetings for effective necessary implementation. Internal examinations answer-sheets are shown on demand for students to self assess and rectify errors in future. Students ranking first, second and third at internal and university exams are felicitated and offered cash rewards in a formal college function as the annual gathering, to motivate and encourage others. Faculties are at full liberty to work ingeniously on classroom practices while dealing with assignments so maximum student participation and</pre>										

The College follows a well-planned academic calendar that aims (1) to ensure smooth academic activities of teaching- learning, continuous evaluation and end semester examination schedule, in alignment with the affiliating University academic Calendar (2) to enrich the academic activities of teaching- learning by including various co-curricular activities like Expert lectures for covering contemporary issues not included in syllabus, career counselling sessions, usage of library material to enhance learning capabilities , industrial visits,

internships, remedial coaching for weaker students and add-on / value added courses, skill enhancement courses for advanced learners, book review competition (3) to conduct various faculty development programs/ seminars, non teaching staff skill development programs, training for ERP system (4) to allocate time for quality assurance system like academic and admistrative audit and NAAC accreditation (5) to organize various extra curricular activities like intra college drawing competition, poster making competition, rangoli making competition, patriotic song competition, light vocal music competition, celebration of group events like garba competition, preparation for participation in youth festival (6) to allocate time for community work like bold donation, awareness campign for cleanliness, voters card for students, aids awareness (7) to allocate time for grievances redressal, (8) to deal with RTI, anti ragging, prevention of sexual harrasement (9) to deal effectively in matters related to women empowerment, environmental concerns (10) to deal financial budget, accounts related matters, (11) to enable various policies and procedures (11) to conduct activities of brotherhood, human values, IPR, awareness of constitutional rights and duties (12) to include activities of sports (13) to include activities of life skills like yoga, happiness, spirituality and human values and soft skills like personality development and communications skills.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://barfiwalacollegesurat.ac.in/academics-syllabus/

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
1	BCom	Accountancy	284	127	44.72
2	BCom	Accountancy	74	24	32.43
3	MCom	Accountancy	66	31	46.97
		View Upl	oaded File		

2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://barfiwalacollegesurat.ac.in/igac-students-feed-back/

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year						
Nill	0	NIL	0	0						
	No file uploaded.									

3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

practices during t	he year									
Title of wo	rkshop/sen	ninar		Name of	the Dept			[Date	
	IPR		Depar	tment	of Com	merce		16/01/2019		
	IPR		Depar	tment	of Commerce			17/0)1/2	019
	IPR		Depar	tment	of Com	merce		18/0)1/2	019
3.2.2 – Awards fo	or Innovatio	on won by	/ Institution/	Teachers	/Researc	h scholar	s/Stude	ents during	the y	/ear
Title of the inno	vation Na	ame of Av	wardee	Awarding	g Agency	Da	te of a	ward		Category
NIL		NI	L	ľ	1IL		Nil	.1		NIL
			N	o file	upload	led.				
3.2.3 – No. of Inc	ubation ce	ntre crea	ted, start-up	s incubat	ed on ca	mpus duri	ing the	year		
Incubation Center	N	ame	Sponse	red By		e of the rt-up	Natu	ire of Start- up		Date of commencement
NIL		NIL	N	IL		NIL		NIL		Nill
			N	o file	upload	led.				
3.3 – Research	Publicatio	ons and A	Awards							
3.3.1 – Incentive	to the tead	hers who	receive rec	ognition/a	awards					
	State			Nati	onal			Inter	matic	onal
	0			C) 0					
3.3.2 – Ph. Ds av	varded dur	ing the ye	ear (applicat	ole for PG	College	, Researc	h Cent	er)		
	Name of th	e Departr	ment			Nur	nber o	f PhD's Aw	arde	d
	Ecc	onomics			1					
	Co	mmerce						1		
3.3.3 – Research	Publicatio	ns in the	Journals no	tified on l	JGC web	site durin	g the y	ear		
Туре			Departmen	t	Number of Publication A			Avera		npact Factor (if any)
Interna	tional		ECONOMI	CS		3				0
Interna	tional		ACCOUNTA	NCY		2				0
			Vi	<u>ew Upl</u>	oaded	File				
3.3.4 – Books an Proceedings per				Books pu	ıblished,	and pape	rs in Na	ational/Inter	rnatio	onal Conference
	Depa	artment				N	lumber	of Publica	tion	
(Commerce	Accour	ntancy					1		
			Vi	<u>ew Upl</u>	oaded	File				
3.3.5 – Bibliomet Web of Science of					ademic y	ear basec	l on ave	erage citati	on in	dex in Scopus/
Title of the Paper	Name Autho		le of journal	Yea public		Citation I		Institution affiliation mentioned the publica	as d in	Number of citations excluding self citation

0)	0	_	ill		0	0		0
				No file	upload	led	•			
.3.6 – h-Index o	f the Inst	tutiona	I Publications	during the	year. (ba	sed	on Scopus/	Web of so	cience)
Title of the Paper	Name of Author		Title of journ		ar of cation		h-index	Numbe citation excluding citatio	tions affiliation a ing self mentioned i	
0)	0	N	rill		0	0		0
				No file	upload	led	•			
.3.7 – Faculty pa	articipatio	on in Se	eminars/Confe	erences an	d Sympos	sia d	during the yea	ar :		
Number of Fac	culty	Inter	national	Nat	ional		State	;		Local
Present papers	ed		2		0		0			0
Attended/s nars/Worksh	-		2		1		4			0
				<u>View Upl</u>	oaded	Fil	<u>.e</u>			
4 – Extension	Activitie	s								
.4.1 – Number c	t Organis	ations t	hrough NSS/	NCC/Red (cross/You	ith R	Red Cross (Y	RC) etc.,	during	the year
Title of the a	ctivities		rganising unit collaborating			icipa	of teachers ated in such tivities		articipa	of students ated in such tivities
Celebrat World Yog			N.S.S. u Sheth C. arfiwala C of Comme	D. College			4			220
Independe	ence Da		Sheth C. arfiwala C	N.S.S. unit of Sheth C. D. arfiwala College of Commerce			4			200
Tree Plan Progra			N.S.S. un Sheth C. arfiwala C of Comme	D. College			4			200
Prevesh	Ва	N.S.S. u Sheth C. arfiwala C of Comme	D. College			4			160	
					1		4			179
Surgical Day			N.S.S. u Sheth C. arfiwala C of Comme	D. College						1,5
	Tayanti	Ba	Sheth C. arfiwala C	D. College erce nit of D. College			4			190

	Barfiwala Co of Comme	-				
National Unit Day Celebratic	-	. D. College		4		185
Sushasan Gener Knowledge Competition	ral N.S.S. u Sheth C. Barfiwala (of Comme	. D. College		4		140
AIDS Awarenes Programme	ss N.S.S. u Sheth C. Barfiwala (of Comme	. D. College		4		157
	•	<u>View</u>	<u>rFile</u>			
3.4.2 – Awards and reco during the year	ognition received for ex	xtension act	ivities from	Government and	other	recognized bodies
Name of the activit	y Award/Reco	gnition	Award	ding Bodies	N	umber of students Benefited
Nil	Nil	L		Nil		0
		No file	uploaded	1.		
3.4.3 – Students particip Organisations and progr	•			-		
Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the	ne activity	Number of teach participated in s activites		Number of students participated in such activites
National Service Scheme	N.S.S. unit of Sheth C. D. Barfiwala College of Commerce	A Aware Progr		4		157
National Service Scheme	N.S.S. unit of Sheth C. D. Barfiwala College of Commerce	Sus Gene Knowl Compet	.edge	4		140
National Service Scheme	N.S.S. unit of Sheth C. D. Barfiwala College of Commerce	Nat. Unity Celebr		4		185
National Service Scheme	N.S.S. unit of Sheth C. D. Barfiwala College of Commerce	Mono Compet	Acting ition	4		150
National Service Scheme	N.S.S. unit of Sheth C. D. Barfiwala College of Commerce	Ga: Jaya Celebr		4		190

National Service Scheme	of s B Co	Sheth C arfiwal ollege Commerc	. D. La of	Surgical Strike Day			4		179	
National Service Scheme	of s B Co	N.S.S. unit of Sheth C. D. Barfiwala College of Commerce		Preves	hutasav		4		160	
National Service Scheme	of s B Co	Sheth C arfiwal ollege Commerce	. D. La of	T: Planta Progr			4		200	
National Service Scheme	of s B Co	Sheth C arfiwal ollege Commerce	. D. La of	Indep Da	endence Y		4		200	
National Service Scheme	N.S.S. unit of Sheth C. D. Barfiwala College of Commerce		. D. La of	Celeb of Worl Da	-		4		220	
				View	<u>/ File</u>					
3.5 – Collaborations										
3.5.1 – Number of Colla	aborati	ve activiti	es for re	esearch, fac	ulty exchar	nge, stud	dent exch	ange dur	ing the year	
Nature of activity		P	articipa	ant	Source of f	financial	support		Duration	
Nil			0			Nil			0	
				No file	1.					
3.5.2 – Linkages with ir acilities etc. during the		ons/indust	ries for	internship,	on-the- job	training,	project v	vork, sha	ring of research	
Nature of linkage		linkage par ins in /rese with		e of the tnering itution/ dustry arch lab contact etails	Duration	From	Durati	on To	Participant	
Nil	N	il		Nil	Ni	11	N	ill	0	
				No file	uploaded	ı.			-	
3.5.3 – MoUs signed w nouses etc. during the y		itutions of	nation	al, internatio	onal importa	ance, oth	ner univer	sities, inc	dustries, corporate	
Organisation		Date	of MoU	signed	Purpo	se/Activi	ties	stuc	Number of dents/teachers bated under MoUs	
Jewellery Designing Instit	tute	1	7/07/	2018	Jewel	lery I	lery Design		3	

L

Institut	-		23/06/201	.0	rași	IION Designin	.19	9			
				<u>View</u>	<u>File</u>						
CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES											
1.1 – Physical Fa	acilities										
4.1.1 – Budget all	ocation, exc	cludi	ng salary for infra	astructur	e augm	entation during th	e year				
Budget allocated for infrastructure augmentation Budget utilized for infrastructure development											
	38	592	7				385927				
4.1.2 – Details of augmentation in infrastructure facilities during the year											
Facilities Existing or Newly Added											
Classrooms with Wi-Fi OR LAN Existing											
	Video	Ce	ntre			E	xisting				
			ICT facilit				xisting				
Classr			CD facilitie	s			xisting				
	Semina						xisting				
	Class						xisting				
	Campu	IS A	Area	Viou	<u>File</u>	Ł	xisting				
		<u> </u>		VIEW	<u>FIIE</u>						
4.2.1 – Library as a	-				ont Svot						
Name of the		-		-	ent Syst	. ,.	Veeref	automation			
softwar	-	nat	ure of automatio or patially)	n (lully		Version	rear or	automation			
SOU	L		Partiall	Y		2.0		2014			
4.2.2 – Library Se	rvices										
Library Service Type		Exis	ting		Newly	Added	To	tal			
Text Books	10193	3	1393413	2	88	58129	10481	1451542			
Reference Books	10828	3	1505943	!	55	16775	10883	1522718			
e-Books	0		0		0	0	0	0			
Journals	13		25025	:	13	28775	26	53800			
e- Journals	0		5900		0	0	0	5900			
Digital Database	0		0		0	0	0	0			
CD & Video	65		18345		0	0	65	18345			
Library Automation	0		0		0	0	0	0			
Weeding	3449		143098		8	749	3457	143847			

Others	-	0	0		0	0	()	0		
pecify	View File										
23 - E-co	ntent devel	oned by tea	chers such		Pathshala, C		e-PG- Path	shala CEC	(Under		
raduate) S\	NAYAM oth		platform N		ICT/any othe						
Name of the Teacher Name of the Module Platform on which module is developed Date of launching e- content											
NIL NIL NIL Nill											
				No file	uploaded	l .					
3 – IT Infra	astructure	•									
.3.1 – Tech	nology Up	gradation (o	verall)	•							
Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others		
Existin g	68	1	5	0	0	0	0	100	0		
Added	0	0	0	0	0	0	0	0			
Total	68	1	5	0	0	0	0	100	0		
.3.2 – Banc	dwidth avail	able of inter	rnet connec	tion in the I	nstitution (L	eased line)					
				100 MB	PS/ GBPS						
.3.3 – Facil	ity for e-co	ntent									
Nam	e of the e-c	content deve	elopment fa	cility	Provide t		ne videos ai cording faci	nd media ce lity	ntre and		
		Nil					Nill				
4 – Mainte	enance of	Campus Ir	frastructu	ire							
.4.1 – Expe mponent, o			aintenance	of physical f	facilities and	l academic	support fac	ilities, exclu	ding sala		
•	d Budget onic facilities		enditure in itenance of facilitie	academic	-	ed budget o cal facilities		penditure in intenance of facilites	f physical		
517	74170.25		517417	0.25	71	.1342.76		711342	2.76		
	s complex,	computers,			ng physical, num 500 wo						
facil: regular and face	ities. A support ulty mem	Technic service	al Assis es relat: given W	tant and ing to co i-Fi pas	ance and a Compu- omputer h swords on d work re	ter Netw hardware n campus	ork Assi and soft for fac	stant pro tware. St ilitating	ovide udents g quicł		

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 - Scholarships and Financial Support

I	11		
	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	government scheme	1204	1159850
Financial Support from Other Sources			
a) National	Others schemes	14	49823
b)International	Nil	0	0
	View	<u>/File</u>	

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Yoga Day	21/06/2018	120	Art of Living
	View	<u>/File</u>	

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2019	Lecture on Resume, Placement, Interview by Dr. Chintan Pathak	0	550	0	0

View File

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	0

5.2 – Student Progression

5.2.1 - Details of campus placement during the year

		On campus			Off campus	
organi	meof izations sited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
1	Nil	0	0	Nil	0	0
			No file	uploaded.		

Year	Number of students enrolling into higher educatior	Programme graduated fro			Name of institution joined	Name of programme admitted to
2019	1	B.Com.	. Com Accour	merce Itancy	Nil	Abroad Study
2019	55	B.Com	Com	merce ntancy	Veer Narmad South Gujarat University	M.Com
2019	21	B.Com	Com	merce ntancy	V.T. Coksi Law College Siddharth Law College	LLB
2019	14	B.Com.	. Com Accour	merce Itancy	Nil	B.Ed.
		7	View File		I	1
	qualifying in state/ n ET/GATE/GMAT/CA					
	Items		Ν	lumber of	students selected	qualifying
	Nill				0	
		No fi	ile uploade	ed.		
.4 – Sports ar	nd cultural activities /	competitions or	ganised at the	institutior	n level during the ye	ear
	Activity		Level		Number of	Participants
	Competition	Ir	nter Class			
Book Revi	ew Competition	. Ir	nter Class			17
	Celebration of Kavi Narmad Jayanti		Inter Class			56
						5
Mono Acti	ng Competition					
			nter Class			17
Prayer Part		Ir				17 12
Prayer Part Comp	Copetition	Ir	nter Class			
Prayer Part Comp	Copetition iotic Song petition	Ir Ir Ir	nter Class nter Class			12
Prayer Part Comp Solo Sor	Copetition iotic Song petition		nter Class nter Class nter Class			12
Prayer Part Comp Solo Sor - Student Pa .1 - Number of	Copetition iotic Song petition ng Competition	II II II Ctivities	nter Class nter Class nter Class <u>View File</u>	ports/cultu		12 19
Prayer Part Comp Solo Sor - Student Pa .1 - Number of	Copetition iotic Song betition ag Competition articipation and Ad of awards/medals for team event should I Name of the	III III III Ctivities Toutstanding per per counted as or National/	nter Class nter Class nter Class <u>View File</u>	ports/cultu Number awards	ural activities at nat of Student ID for number	12 19 ional/internation
Prayer Part Comp Solo Sor - Student Pa .1 - Number o el (award for a	Copetition iotic Song petition ng Competition articipation and Ad of awards/medals for team event should I Name of the	III III III Ctivities Toutstanding per per counted as or National/	nter Class nter Class nter Class <u>View File</u> rformance in sp ne) Number of awards for	Number awards	of Student ID for number	12 19 ional/internation Name of th

The College has well developed Students' Council constitution, policies, procedures and policies in place. The Students' council constitution is the reference point for all the related activities. The students' council consists of Principal as the Chairman of council, and is divided into seven committees namely (1) Students' union budget committee (2) Planning forum (3) College magazine committee (4) Gymkhana committee (5) cultural and social activities committee (6) excursion committee and (7) debate and elocution committee. The committee consists of Chairman, vice- chairman, secretary and members. The Chairman and vice- chairman is appointed by Principal from senior faculty members and secretary is a student representative who is elected or nominated by students representative. The members of the committees are both faculties and students representatives. The students representatives are nominated by selection/ election based on guidelines from affiliated University and UGC. In certain cases post of students representative is reserved for girl student. The students council is formed every year. The students representative are from each division as per number of students strength in the class. Over and above three students are nominated by Principal who are having proven performance in the fiels of arts / sports/ community services/ academic work. The General Secretary is elected from among the students representatives of various divisions who is the leaders of students. The students council provides the training platform to students for democratic process of election in real life and inculcate citizen values. It also provides training ground to nurture the youth leaders.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

0

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 - Meetings/activities organized by Alumni Association :

 joint activities of flag hoisting on independence day and Republic day Annual Prize distribution Blood donation day career counseling Induction program for freshers Teachers day celebration - executive body meeting of Alumni association with Principal and faculties - NAAC peer team visit meeting

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Resource allocation by way of annual Budget for teaching- Learning, Academic maintenance, infrastructure maintenance, Capital expenditure, campus development, add on courses, library, Quality assurance and enhancement activities : 2. Implementation of college academic calendar through IQAC, administrative committees, students Councils committees, and other statutory committees

6.1.2 – Does the institution have a Management Information System (MIS)?

	stitution for each of the following (with in 100 words eac
Strategy Type	Details
Research and Development	The College faculties are generally more occupied in teaching-learning, invigilation, paper setting, examination of answer books, cocurricular and extra curricular activities. The high students per teacher makes the work more demanding.However, the faculty development is very crucial for long term growth of the institute and therefore, the College encourage the faculties, young and experienced to join M. Phil. /Ph.D. as a starting poing in journey for research. The College also encourage faculties to attend FDPs, seminars, conferences an present the papers. The college also encourages publication of articles, research papers and books. The infrastructure in terms of Library journals, books, computer facilities, internet / wi-fi is made available. Th teachers are encouraged by recognitio in public forum for their research an
Examination and Evaluation	publication work. The College as a part of CI conduct internal examination / mid- semester examination for each course for each semester. The schedule for the same i declared in advance and students are motivated to make self study on regula basis. The course outcomes for each unit of study is discussed in class by faculties and they are equipped for th same by teaching/ assignments/ class test. The mid semester test gives the students practice for appearing in semester examination conducted by university. The students are shown answer books for mid semester examination in open house. The best written answer books are also displayed and model answers are shown by the faculties. students who score highest are given prize at annual function. Supplementary test is also conducted for students who mis the regular mid term exam due to unavoidable reasons. In exceptional case, if any student i having grievances for evaluation, reassessment also done. The end

	college campus in most professional way in which the schedule and paper setting is done at affiliated university level. The secrecy of examination papers has zero tolerance limit. CCTV monitoring during the examination is a regular practice.
Teaching and Learning	The College has strategy for effective delivery of curriculum for teaching and learning. The teaching learning in direct contact hours is to cover course objectives of each unit of each course for every semester. Additional study material / home work is given for self study to supplement class room studies. The class room are having infrastructure including ICT enable teaching -learning. Feedback of students are taken by faculties individually. The teaching learning is given high priority at college.
Human Resource Management	The College has sound HRM strategy which is to empower faculties and office staff to work in the best interest of learners and the Institute. The academic work is well taken care by faculties under the leadership of principal / Principal in charge. The office work is taken care by office staff in co-ordination with Principal / Principal in charge and teaching faculties. Various welfare measures like PF, Gratuity, leave etc. are in place. FDP , training workshops is arranged from time to time for skill enhancement. Digitalization / MIS is being gradually introduced to support the effective and efficient function by the faculties and office staff.
Curriculum Development	Our college is affiliated to Veer Narmad South Gujarat University, Surat and follows the curriculum and syllabus prescribed by the university for all courses. Most of our faculties represent BOS and contribute towards curriculum development. HODs arrange meeting of their department before their BOS meeting to discuss about syllabus, necessary recommendations and suggestions to be represented at the Board meeting.
Admission of Students	Our college is affiliated to Veer Narmad South Gujarat University, Surat. Centralized online admission procedure followed by the university results in merit based admission.

Industry Interaction / Collaboration	Our students work along with studies and therefore we regularly interact with the industries.
Library, ICT and Physical Infrastructure / Instrumentation	The library material can be availed via INFLIBNET Gandhinagar. One can subscribe for online database through login and password. All the computers have internet facility. Fire extinguisher is placed for security of library materials. The college library. the College has necessary infrastructure for running the college.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details		
Examination	The college uses Affiliated University Examination module of ERP system. College ERP system is in alignment with university ERP system.		
Finance and Accounts	yes		
Student Admission and Support	we have ERP system emplaced for student admission and support.		
Administration	We have ERP system in place		

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support			
Nill	Nil	Nil	Nil	0			
	No file uploaded.						

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	ERP system Modules	ERP system Modules	02/06/2018	02/06/2018	24	11
2018	Soft Skills	Soft Skills	08/08/2018	08/08/2018	24	11
2018	Computer Literacy	Computer Literacy	22/09/2018	22/09/2018	24	11
2019	Physical Fitness	Physical Fitness	05/01/2019	05/01/2019	24	11

	Program	Program				
2019	Research Methodolog Y	Research Methodolog Y	06/02/2019	06/02/2019	24	5
2019	ITC based tools	ITC based tools	23/02/2019	23/02/2019	24	11
2019	Workshop on IPR	Workshop on IPR	16/01/2019	16/01/2019	24	11
			<u>View File</u>			
	eachers attending erm Course, Facu				entation Pro	ogramme, Refres
Title of th	Number	of teachers	From Date	reh oT	to	Duration

Title of the professional development programme	Number of teachers who attended	From Date	Date To date		Duration
Nil O		Nill	Nill		0
		aded.			
6.3.4 – Faculty and Staff	recruitment (no. for p	ermanent recruitn	nent):		
	Teaching		Non-teaching		
Permanent	Full Tim	e	Permanent Full Time		

	Permanent	Full Time	Permanent	Full Time	
	0	0	0	0	
-					

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
PF, Gratuity, Pension, Retirement pension, Encashment of Leave, Leave Travelling concession, Maternity leave, paternity leave, various kinds of leaves	PF, Gratuity, Pension, Retirement pension, Encashment of Leave, Leave Travelling concession, Maternity leave, paternity leave, various kinds of leaves	Free-ship and Scholarship

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Yes, the annual budget is prepared by college and management every year for the requirements of various departmental activities. The account of the institution is subjected to an audit by a certified external chartered accountant appointed by the management. The income and expenditure are from different sources are audited regularly by the auditors. the internal audit is in place.

6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose					
Nil	0	Nil					
No file uploaded.							
6.4.3 – Total corpus fund generated	6.4.3 – Total corpus fund generated						

		515579	925.38			
.5 – Internal Qual	lity Assurance Sy	vstem				
5.5.1 – Whether Aca	ademic and Admini	strative Audit (AAA) has been done?			
Audit Type		External	Internal			
	Yes/No	Age	ency	Yes/No	Authority	
Academic	No	N	ill	Yes	IQAC	
Administrativ	ve No	N	ill	Yes	IQAC	
.5.2 – Activities an	d support from the	Parent – Teacher A	Association (at lea	st three)		
	rings, feedbaa ion of college		celebration			
.5.3 – Developmer	nt programmes for s	support staff (at lea	st three)			
	RP system Modu teracy, Physic	al Fitness Pr				
5.4 – Post Accred	litation initiative(s) (mention at least th	ree)			
IQAC meetin Capabili	e ERP modules ngs and action ties enhanceme ality Assurance Sys	n taken report ent 8. Trainin	s 7. Organize	ed FDPs for fa	culties for	
,	sion of Data for AIS	•		Yes		
	Participation in NIR	۲		No		
	or any other quality	v audit		No		
,	Quality Initiatives ur	, 	l e vear			
Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants	
2018	academic and activities calendar 2018-19	18/06/2018	15/06/2018	14/06/2019	2200	
2018	RUSA grant Proposal	18/06/2018	15/06/2018	14/06/2019	2200	
		04/04/2019	15/06/2018	14/06/2019	2200	
2019	activies report of 2018-19					

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of I	Participants
			Female	Male
Internet Safety	08/03/2019	08/03/2019	110	0
youth parliament program	03/09/2018	03/09/2018	180	0
self defiance program	14/07/2018	14/07/2018	225	0
crash course for women development	23/08/2018	23/08/2018	145	0

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Nil

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	1
Ramp/Rails	Yes	1
Braille Software/facilities	Yes	0
Rest Rooms	Yes	1
Any other similar facility	Yes	1
Scribes for examination	Yes	0

7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	235	235	01/12/2 018	1	awareness program of Aids	college campus	235
2018	357	179	05/12/2 018	1	traffic awareness program	college campus	179

2019 336 1		14:	5	01/01/2 019	1	dom	of estic lence	college campus	145
2018	298	11:	2	11/12/2 019	1	l ri	numan ghts lay	college campus	112
2019	412	21	D	04/01/2 019	1	g	save irl nild	college campus	210
				View	<u>File</u>	1			
7.1.5 – Human Va	lues and P	rofessiona	al Eth	ics Code of co	nduct (handbo	ooks)	for variou	us stakeholder	S
Т	ïtle			Date of pu	ublication		Foll	ow up(max 100) words)
2) Code	of condu				5/2018		in B.(have Pay submi and r and r and r ou provi certif regui t uni atten te discip Un instif attend rec 3)Ru leavin (mai resist sub acca	r getting Com clear g been prove ment of fe ssion of d relaxation scholarship itsider get sional eli- ficate. • F lation lay he college versity re dance, ass xt perform pline, intention of ine, intention of issued tution:- 1) ance. 2) G dressed for les for le g the camp college ho ntaining m er) 4)Prep mitting per ademic and ivities rep	yuideline vide. • es and ocuments in fees o. • For ting gibility Rules and down by and lating ignment, ance, ernal and exam. by 0 Regular rievances c all. ave and us during urs ovement aring and rsonal extra port in
7.1.6 – Activities c		•						Number	
International 22				ration From Duration To 1/06/2018 21/06/20					
Yoga Da	ιY			View	<u>File</u>				
7.1.7 – Initiatives t	aken hv the	e institutio	n to r			llv (at	least five)	
1. No vehic					Tree plant				sting 5.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

Best Practice 1 : 1. Title of the Practice : Nurturing students through academic and other activities through well planned Academic and Activities Calendar 2. Objectives of the Practice To prepare the students for professional, social and personal life 3. The Context Many of our students come from modest income group whose parents had no opportunities to go for higher education. Overall, the students have very limited exposure and are not aware of their potential. So a culture of nurturing the human resource by providing opportunities for overall personality development along with academics progression is needed to help the students to groom in better personality to lead a progressive life personally, professionally and socially. 4. The Practice The College prepares before the start of academic year, the academic and activities calendar. The activities consists of community work, sports, yoga, values nurturing through Vivekand and Gayatri centre, debate and elocuation, Book reading and review competition, gender equity programs, social and cultraual activities, career counseling, expert lectures, workshops, annual gathering , field visits and so on. The academic and activities calendar is published in Prospectus and uploaded on website and College notice board so that students are aware of various academic and other activities. The induction program is also conducted for new ly admitted students to make them aware of campus life and inspire them to participate and get involved with the College and facukties and work in teams. The notice for various activities circulated in calss as well as published on notice board. The committee members also visit the classes to encourage students to participate. The process of participation of students in various events like sports, NSS, cultural activities, debate, Book review competition, Drawing and handicraft, career counseling, placement, field visit, boold donation and so on allow them to build self- confidence, team spirit, sportsmanship, leadership skills, meticulous palnning, hard work, resource and time management, and so on. In the process of participation in various individual and group events, students are mentored by respective faculties and senior peers, help to build strong of students for the College and mentors The process of participation helps them to unfold hidden talents and groom them into more balanced emotional person which is a very important capability development to handle personal, professional and social life. This also helps to make them more committed to academic performance. 5. Evidence of Success On an average 50 to 60 activities within college and inter college take place and as per the liking and aptitude of the students, they get chance to participate. This has made the campus life very vibrant and youthful. Students have strong bonding with College and faculties. Our several Alumini students have settled well as lawyers, Bankers, entrepreneurs, builders, acedemicians, CAs, and give credit to College for nurturing 6. Problems Encountered and Resources Required The various activities require planning in advance for effective time and resource management, large pull of human resources. With the involvement of experience faculties the problems are manageable. 7. Any other information : pl. refer 2.5.3 for more details of academic and activities calendar. Best practice 2 : 1. Title of the Practice : Decentralized and participative management through various committees for quality compliances, extension, co-curricular and admistrative activities 2. Objectives of the Practice Development of Organizational commitment of academic and administrative staff through empowerment for achievement of mission of the institute 3. The Context The College has mix of experience and young talented faculties as well as administrative staff. Their involvement and commitment in making the campus life efficient and effective requires them academic and administrative empowerment. So the management has encouraged the culture of decentralized and paerticipate management. 4. The Practice: The College is run by Surat Edecation Society. The Executive body of Chairman, Secreatary and

Joint Secretary lead the college by the good governance and support in

fulfilling strategic objectives. The Principal of the College is the head of the institute steering the College for achieveing its quality education objectives. The Principal is having team of academic staff, most of them are in permanent employment and any shortfall is filled by management to ensure smooth teaching and learnin and students progression. With the more number of retiring office staff due to super annuation, many of the vacancies are filled by the management who are young having good computer literacy but less experienced. the College has various committees like IQAC for quality education, NAAC steering committee for quality compliance, students' council committees like planning forum, gymkhana committee, Excursion committee, cultural and social activities committee, finance committee etc. for extention and co-curricular activitie, NSS committee for community work, mentors for better student grooming, administrative committees like admission committee, Time table committee, internal evaluation committee, career counseling committee, placement cell, anti ragging cell, Students Grievences cell, sexual harassment prevention cell, event management committee, social media and press committee, Art of Living Chapter, Vivekanand Centre for life skills, Soft skill coordinator, and so on. These committees consists of faculties and administrative staff and in certain committees students representative. The committees plan their work before start of year, meet periodically and ensure the execution of work in best possible and cordial way. 5. Evidence of Success Through out the year the campus life is full of academic and students progression activites, community work like tree plantation, blood donation, visit to orphanage, extension activites like expert lectures, active participation of students in various cultural and social activities, national festivals along with tight academic schedule in semester set up with relatively very high students teacher ratio as well as students- support staff ratio. This is process has made the faculties and support staff empowered leading to building strong organization commitment. 6. Problems Encountered and Resources Required: These involve very huge human resource and their commitment and also commitment of financial resources. However with support of management and legacy of good organization culture the problems are manageable. 7. Any other information : Since year 2012 the College is having acting Principal and t the College has been running the show with lots of vibrancy in campus life due the legacy of

decentralized and participative management.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://barfiwalacollegesurat.ac.in/best-practices/

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Our college caters mainly to students for modest income group and need to work to earn along with study therefor time management and consistent academic performance of student is a challenge. we are however committed to accommodate the needs of good academic progress of students and overall personality development of students by regular teaching learning and extension activity.

Provide the weblink of the institution

https://barfiwalacollegesurat.ac.in/our-distinctiveness/

8. Future Plans of Actions for Next Academic Year

preparation of annual plan by way of 1. academic and activities calendar 2. appointment of deficit staff well in time 3. infrastructure augmentation as per RUSA grant proposal , monitoring of exectution of plan by regular review meetings